The MBA Internship Program

Our Interns Can Add Value to Your Organization

University of California - Riverside MBA students offer their host companies advanced skill sets in business analytics and a results-oriented approach to problem-solving based upon data-driven strategies. Interns from the A. Gary Anderson School of Management (AGSM) can create lasting value and help your organization to achieve its goals through project-based assignments. Internships provide a unique laboratory for the student and the employer to engage in a professional relationship to achieve mutually beneficial results. Employers gain added talent -- and an opportunity to “test-drive” future recruits -- while students achieve valuable work experience.

MBA internships are usually project-based and interns often act as “external consultants” who can bring a fresh perspective to your organization. Past projects have included the following:

- A remote team of four students conducting a market research project for a leading Silicon Valley technology company, fine-tuning its marketing strategies in Asia
- Designing and implementing a supply-chain, GPS-based, operations system for the largest emergency and disaster-relief organization in the United States
- Implementing an event planning strategy for a marketing company in the luxury fashion industry in Shanghai, China
- Developing a financial forecast and budget planning process for a major university in California
- Orchestrating the sale of a parcel of land to the City of Palm Desert in order to raise one million dollars for a non-profit community organization

Each year, AGSM typically has over 100 students seeking full-time paid summer internships and part-time internships throughout the Fall, Winter, and Spring quarters of the academic year. Our Manager of Internship Programs assists employers in identifying students with specific experience, skills, and industry focus. Please contact the Manager of Internship Programs at the Career Development Center with any questions or internship opportunities.
Internship Requirements and Guidelines

• Length of an Internship: A minimum of 120 hours of work over a period of at least 5 weeks; however, most internships are conducted over several months and average 200+ hours
• MBA Disciplines: An experiential opportunity that complements and enhances a student’s first-year of studies in disciplines such as Accounting, Finance, Information Systems, Management, Marketing, and Operations and Supply Chain Management

• Scope of Internship Project: A project that provides meaningful responsibilities that can provide challenges and tangible results to ensure the development of value added skills
• Compensation: MBA students seek paid internship opportunities; however, as all MBA students receive required academic credit for their internships, an hourly wage is optional under certain circumstances. An average hourly wage for students on paid internships is $20.00
Internship Program Responsibilities

• Faculty Oversight: The internship program includes faculty supervised coursework that the student does in conjunction with their internship; students regularly communicate with their faculty sponsor regarding on-going milestones of the internship and completion of a final paper.

• Student Responsibilities: Obtain a job description, offer letter, and employer’s signature on the paperwork request to perform an internship. If the student is an international student they will also need to submit an application for Curricular Practical Training (CPT) prior to beginning an internship.

• Employer Oversight: Establish and provide students with organizational and technical orientation as needed. Manage the on-boarding process and explain company policies; provide any safety training as needed. Provide ongoing contact and communication between supervisor and intern, with clear guidelines and expectations.

• Role of the Manager of Internship Programs: Serves as a liaison between the school employer and student. Advertises internship job descriptions to students and facilitates the collection of resumes from students to employers. Advises students regarding internship expectations and professionalism on-the-job.

For more information and/or to receive student resumes, contact the Manager of Internship Programs at the AGSM Graduate Career Development Center

(951) 827-3479

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